

### **Mr. Kaushik Roy**

Mr. Kaushik Roy is the Managing Director of Philips Carbon Black Limited (PCBL) and a Member of the management Board of RP-Sanjiv Goenka Group. He took on the responsibility of providing leadership to PCBL from January 2013. He is also a member of the Managing Committee of the Bengal Chamber of Commerce and Industry (BCC&I).

Kaushik Roy has a vast multi-functional business experience, spanning over two decades across different sectors like, Tyre and Cement. Prior to PCBL, he has been associated with Apollo Tyres Limited in various leadership roles and has also been a Management Board Member of the Company.

Kaushik Roy is an M.Tech (Mechanical) from IIT-Kharagpur, and an alumnus of IMD-Switzerland. He also holds a degree in Business Administration from University of Tokyo.

### **Mr. P. Rajagopalan**

Mr. Rajagopalan is a post graduate in Science and hold a PGDBA from IIMA. He has more than 50 years experience in various capacities. He was the former President of Harrisons Malayalam Limited and was the President of Spencer Travels Services Ltd. from 2009 to 2014. Prior to joining HML, he was the President of South Asia Tyres Ltd. He is currently in the Board of Harrisons Malayalam Limited, Spencer & Co. Ltd.

### **Mr. Noshir Naval Framjee**

Mr. Framjee joined CESC Ltd., (then The Calcutta Electric Supply Corpn. Ltd.) in 1964 as a Distribution Engineer. He subsequently moved through several Departments of CESC Ltd. before being appointed as Executive Director (Admn) in 1993. He served in this post till his retirement in April 2005. He then joined as Advisor, Future Institute of Engineering and Management & Future Business School, Kolkata and was a Member, Board of Directors, between June 2005 to December 2008. He was Chairman, Incotech Engineers Pvt. Ltd. (2008 to 2012) and a Director, Wellman & Wacoma Ltd. (2007 to 2012). Mr. Framjee has been a member, both at national & local level committees, of several all India Chambers of Commerce & Industry. He was President, Calcutta Management Association 2003-2004. Mr. Framjee graduated in Electrical Engineering, from Banaras Hindu University and has completed General Management Course for Senior Management, ASCI, Hyderabad and also Advance Course in IR&HR, ASCI, Hyderabad.

## **Mr. Rajat Bhargava**

Mr. Rajat Bhargava has over 23 years of experience in heading Strategy, Global Business Portfolio, Electric Mobility BU and driving Innovation, Business and Performance Review, and Strategic Project. Prior to joining RPG Group, Mr. Bhargava was Chief of Staff in the Chairman's Office at Hero Motocorp and providing leadership to Corporate Affairs, CSR and Corporate Communications functions for a span of 7 years. He represented Hero Motocorp in key external events including the prestigious World Economic Forum at Davos. He was Senior Partner at Mckinsey, where he worked for 16 years. At Mckinsey, he was the Co leader of the India Industrial Practice and Head of Purchasing Practice for Asia Pacific, amongst various other key assignments.

## **Ms. Risha Mitra**

Ms. Risha Mitra is a Partner in the Corporate & Commercial practice group in Khaitan & Co., Kolkata. Ms. Mitra specialises in corporate restructuring, mergers, acquisitions, demergers, reconstructions, re-organisation and advises companies on wide range of corporate law matters and Insolvency & Bankruptcy related matters. Ms. Mitra has over the years advised prominent clients in various business sectors on wide-ranging areas of practice including constitutional writs, suits, arbitrations, mismanagement and oppression petitions, winding up and other commercial and civil litigation matters before High Courts, National Company Appellate Law Tribunal, National Company Law Tribunals and other Quasi-judicial authorities in various jurisdictions including Kolkata, Chennai, Bhubaneswar, Jaipur, Gauhati and Shillong

## **Mr. C. Vinayaraghavan**

C. Vinayaraghavan was the President of Harrisons Malayalam Limited and has over 4 decades of experience in the Plantation Industry. He has contributed immensely to the Tea and Rubber Industry, giving leadership and direction by actively taking part in various Industry related Associations

## **Mr. Cherian Manamel George**

Mr. Cherian Manamel George, (55 yrs) has done his BA & LLB from Bangalore University and Post Graduate Diploma in Business Administration from St. Joseph's College, Bangalore. Mr. Cherian M. George is the Whole Time Director of Harrisons Malayalam Limited, a plantation major in South India, and he has 29 years of experience with Harrisons Malayalam Ltd (HML) on Plantation and allied business. HML is the single largest producer of Natural Rubber and second largest producer of Tea in South India. It is also the largest farmer of Pineapple in the country and also produces sizeable volume of Pepper, Cocoa and Arecanut.

Currently Mr. Cherian M. George is member of below mentioned committees:-  
Executive Committee Member, Association of Planters of Kerala (APK).  
Chairman – Tea Committee, United Planters Association of South India (UPASI).  
Member of Plantation Labour Committee, Kerala.  
Member – World Tea & Coffee Expo Advisory Committee.

## **Mr. Santosh Kumar**

Mr. Santosh Kumar has over 33 years of experience in the plantation industry and currently serves as Executive Director at Harrisons Malayalam Limited, where he oversees the comprehensive Rubber and Tea Operations. He holds graduate and postgraduate degrees in Agricultural Sciences and a postgraduate diploma in Business Strategy and Leadership. Additionally, he is a certified Chartered Forester from the Indian Institute of Plantation Management, Bhopal.

Mr. Santosh is on the board of directors of the Indian Institute of Plantation Management, is an Industry Advisory Member of the International Rubber Study Group (IRSG) in Singapore, a Member of PCD 13 (Bureau of Indian Standards (BIS)), and the Primary Member from India to the International Standards Organization - TC 45. He is also currently heading the Rubber Committee of the United Planters Association of South India (UPASI).

He is recognized for developing innovative technologies in plantation and plantation management. Actively engaged in various policy forums, he has been a speaker at numerous national and international conferences on agriculture, ecology, plantations, and rubber.

His areas of interest include plantations, business strategy, technology and innovation, polymers, sustainability, and new product development.